



# Leaders of Character: Our Shared Mission

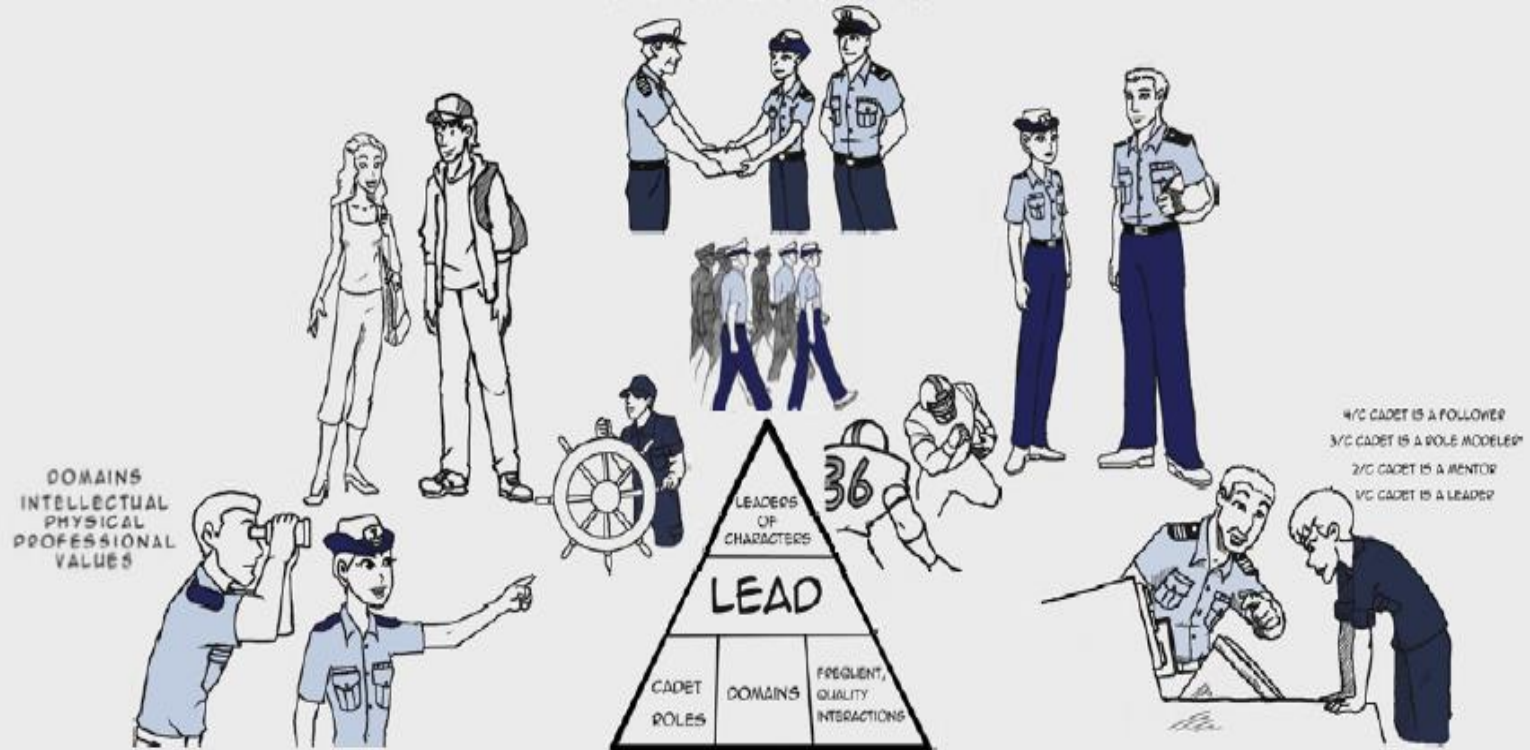
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NESTOA 2015



## LEADERS OF CHARACTER: OUR SHARED MISSION



**L**EARN FROM THEORY



**E**XPERIENCE THROUGH PRACTICE



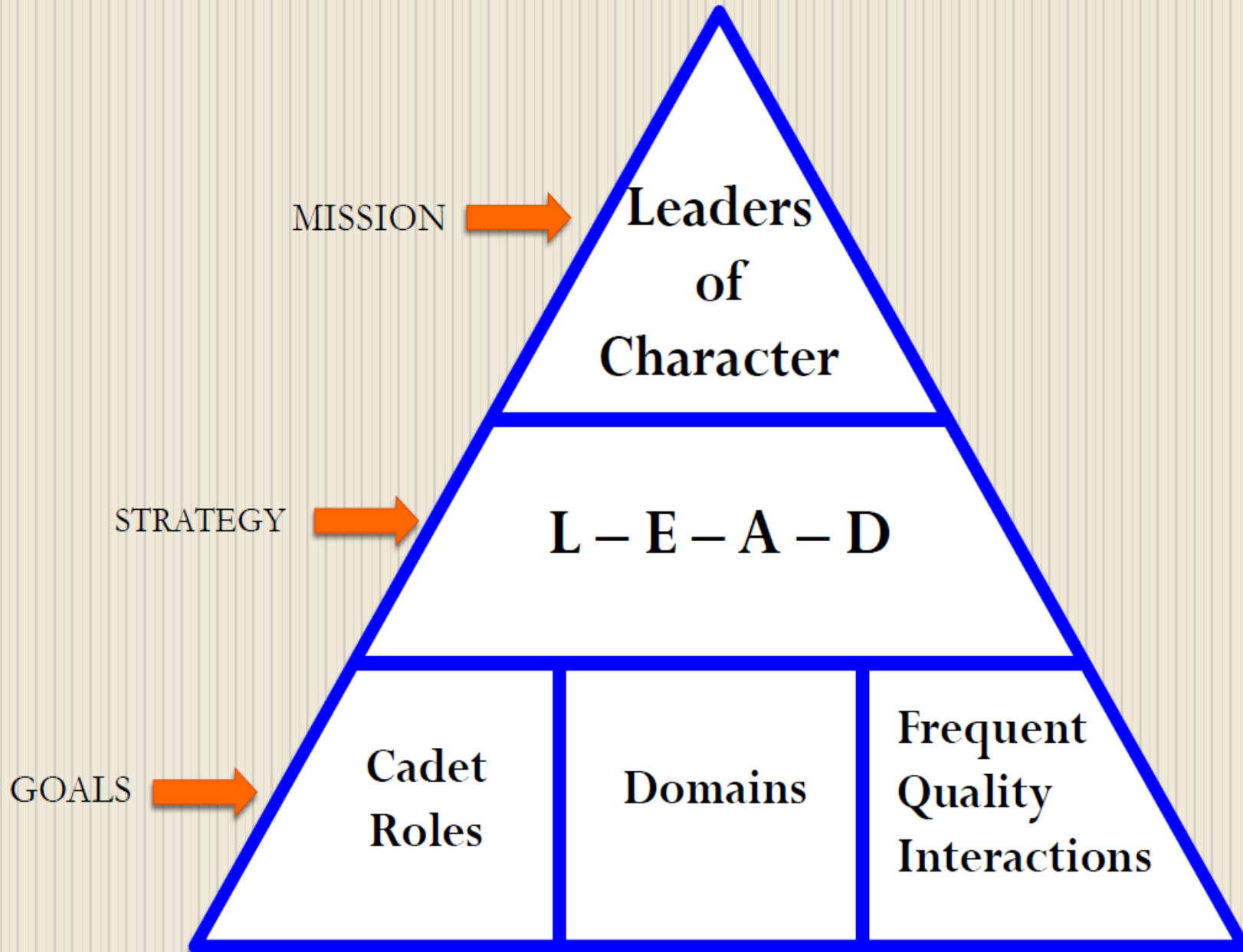
**A**NALYZE USING REFLECTION



**D**EEPEN THROUGH MENTORING

## GUIDE TO OFFICER AND LEADER DEVELOPMENT

# Leader Development



PROFESSIONAL DOMAIN – 2/C  
SUMMER  
COASTAL SAIL TRAINING PROGRAM

2011

**THEORY**

Externally  
Referenced  
Theory

Watch Captain  
Active Follower Roles:  
Cook  
Helm  
Deck  
In-port OOD  
Navigator

**EXPERIENCE**

**REFLECTION**

Reflection  
Paper  
  
Peer Feedback  
  
Guided  
Reflection by  
Safety Officer

**MENTORING**

Watch Captain  
Debrief by Safety  
Officer  
  
Crew Debrief by  
Watch Captain

**L**

**E**

**A**

**D**

Leaders  
of  
Character

**L – E – A – D**

Cadet  
Roles

**Domains**

Frequent  
Quality  
Interactions